



## **Decommissioning Plan**

**Cornerstone Solar Energy Facility  
200 MW (AC)  
Jefferson Township,  
Washington County, Pennsylvania**

October 2025

### **Prepared For:**

Cornerstone Solar, LLC  
520 Maryville Centre Drive  
Suite 400  
St. Louis, MO 63141

### **Prepared By:**

TRC  
1540 Eisenhower Pl.  
Ann Arbor, MI 48108

## TABLE OF CONTENTS

<b>1.0</b>	<b>Background.....</b>	<b>1</b>
1.1	Owner/Operator .....	1
1.2	Facility Description .....	1
<b>2.0</b>	<b>Decommissioning Activities.....</b>	<b>3</b>
2.1	Decommissioning During Construction (Abandonment of Project) .....	3
2.2	Decommissioning After Ceasing Operation .....	3
2.3	Offsite Impacts During Decommissioning .....	3
2.4	Dismantlement and Demolition .....	3
2.5	Disposal or Recycle .....	5
2.6	Removal of Landscape Materials and Site Stabilization: .....	5
<b>3.0</b>	<b>Permitting Requirements for Decommissioning .....</b>	<b>6</b>
3.1	National Pollutant Discharge Elimination System (NPDES) Construction General Permit.....	6
3.2	Jefferson Township and Washington County Permits .....	6
3.3	Oversized Hauls .....	6
3.4	Permit Requirement Assumptions.....	6
<b>4.0</b>	<b>Solar Decommissioning Estimate.....</b>	<b>7</b>

## APPENDICES

Appendix A Cornerstone Solar Facility Decommissioning Cost Estimate

## 1.0 Background

On behalf of Cornerstone Solar, LLC (Owner/Operator), TRC has prepared this decommissioning plan (Plan) and cost estimate (Estimate) for the Cornerstone Solar Project (the Project), a Solar Energy Facility (SEF) located in Jefferson Township, Washington County, Pennsylvania. The Project site is located west of State Line Rd and south of Eldersville Rd. The facility will consist of multiple solar arrays with a total capacity rating of approximately 200 megawatts alternating-current (MWac) and cover a fenced area of approximately 730 acres. The SEF will include ground-mounted solar arrays, perimeter security fencing, some concrete pads for electrical equipment, gravel access roads, inverters, transformers, switchgears, collector lines, and an onsite substation. The SEF will produce power using photovoltaic (PV) panels, mounted on fixed-tilt ground support galvanized piles or ground screws.

The purpose of this Plan is to provide the general scope of decommissioning work as well as a construction cost estimate for a decommissioning assurance mechanism of the SEF as described herein and subject to the Jefferson Township Ordinance Governing Solar Energy Systems (Ordinance).

An attached Estimate of decommissioning costs was prepared under the supervision of a professional engineer licensed by the State of Pennsylvania. The opinion of probable costs is based on estimated quantities of site features, panels, racking, and electrical equipment from the conceptual layout and experience in the design and construction of energy facilities and are subject to final engineering. Costs generally include contractor fees, site civil improvement removal and restoration, racking and module removal, power conditioning equipment removal, and corresponding salvage, which reflect the overall decommissioning process. The labor costs have been estimated using regional labor rates and labor efficiencies based on project experience and previous decommissioning plans estimates completed for similar projects.

### 1.1 Owner/Operator

The Owner/Operator will be responsible for ensuring completion of final civil and electrical engineering plans. TRC is the consultant responsible for the preparation of this independent Plan and Estimate.

### 1.2 Facility Description

The SEF will generate approximately 200 MW AC of electricity utilizing associated equipment covering a total area of approximately 730 acres consisting of mostly reclaimed strip-mine and some pasture land. The SEF will also include an onsite substation and all areas will be secured within a security fence surrounding the solar panels and electrical equipment. The site can be accessed via lock-controlled gates located on the proposed gravel access roads. The SEF will generally include the following site features:

- Approximately 442,392 solar panels, associated electrical equipment, racking, gravel access roads, and other associated components;
- Forty-eight (48) concrete electrical pads with inverters, transformers and switchgears;
- 20-foot-wide gravel access roads and turnarounds;

- 
- Seven (7)-foot Fixed-Knot, Woven Wire Agricultural fencing, or equivalent, encompassing the entire project area, with appropriate High Voltage warning signage;
  - Remote equipment monitoring system;
  - Onsite substation with high voltage and medium voltage transformers as well as an operation and maintenance building;
  - Above-ground electrical wire conduits; and
  - Underground electrical wire conduits, as applicable.

## **2.0 Decommissioning Activities**

The SEF will be decommissioned by completing the following major steps:

1. Removal of modules, racking, and foundation piles;
2. Removal of cabling, trays, and electrical equipment;
3. Removal of concrete pads, foundations, and debris;
4. Removal of substation components and collector lines concurrent with SEF equipment as practicable;
5. Removal of the gravel access road and turnaround (if required by the landowner);
6. Site stabilization by placing soil and reseeded; and
7. Removal and disposal or recycling of certain materials in accordance with federal or state laws.

### **2.1 Decommissioning During Construction (Abandonment of Project)**

If construction or operation activities cease prior to completion of the SEF construction, with no expectation to restart for more than twelve (12) months, the project shall be decommissioned as described in this Plan. Any installed components will be removed and managed, as per the following sections, and the site will be restored to a stable, vegetated condition.

### **2.2 Decommissioning After Ceasing Operation**

Properly maintained PV panels have an expected lifespan of thirty-five (35) years or more. At conclusion of the expected lifespan or if the SEF has not been in operation and stops producing energy for a period of twelve (12) consecutive months, it shall be considered a “cessation or abandonment of operations,” deemed nonoperational, and decommissioning shall commence. All items will be removed within eighteen (18) months of commencement of decommissioning activities. Installed components will be removed and reused/recycled where possible, and the site restored in accordance with this Plan. Should the SEF be considered abandoned, the Township will have the right to access the property, pursuant to reasonable notice, to effect or complete decommissioning.

### **2.3 Offsite Impacts During Decommissioning**

Similar to the Project’s construction period, noise levels during the decommissioning work will increase from normal operational levels. Proper steps will be followed to minimize the disturbance. Work hours are assumed to be the hours of 7 AM to 7 PM, Monday through Friday and 7AM to 5PM on Saturday. Also, road traffic in the area may increase temporarily due to crew and equipment movements. Further details of the on-site restoration are included in subsequent sections.

### **2.4 Dismantlement and Demolition**

Decommissioning shall include removal of all applicable solar electrical systems, buildings, ballasts, cabling (above and below ground), electrical components, roads, foundations, pilings, and any other associated appurtenances. This will include the removal of all items identified in

the decommissioning activities above.

The owner or operator shall notify the Jefferson Township and Washington County of the proposed date of discontinued operations and plans for removal. The owner shall complete decommissioning activities within eighteen (18) months of commencement.

Following coordination with the local utility company regarding timing and required procedures for disconnecting the SEF from the utility, required electrical connections to the system will be disconnected and connections will be tested locally to confirm that no electric voltage is present before proceeding. Electrical connections to the panels will be disconnected and then the panels will be removed from their mounting system by cutting or dismantling the connections to the supports. Panels, inverters, transformers, meters, fans, lighting fixtures, and other electrical structures will then be removed. Associated structures and underground features will also be removed from the site for recycling or disposal. This will include equipment foundations, underground cables and conduit, tie-line poles, and substation structural steel, bus work and fencing. These materials will be recycled where practical or disposed of at a landfill in accordance with state and local laws, including the Code of Pennsylvania Regulations governing waste disposal at local area landfills, which may be amended from time to time. Any materials deemed to be hazardous at the time of disposal will be handled and disposed of according to applicable laws and regulations. The PV mounting system framework will be dismantled and recycled. The galvanized support piles will be completely removed and recycled. Finally, associated structures will be demolished and removed from the site for recycling or disposal. This will include the site fence, gates, access roads, equipment foundations, and underground cables, these components will be recycled where practical.

Consultation with the landowner will determine if the access roads should be left in place for their continued use. If the landowner deems that the access roads are unnecessary, the contractor will remove the access roads and all non-adaptable parts of the project to a minimum depth of 4 feet and restore this area with native soils and seeding. All on-site concrete associated with the SEF will be broken and removed in its entirety, and clean concrete will be crushed and disposed of or recycled off-site. Final stabilization thresholds on the SEF footprint shall be met prior to approval of site decommissioning. Underground conduits and raceways are to be removed. Above ground lines and poles that are not owned by the utility will be removed, along with associated equipment (isolation switches, fuses, metering) and holes will be filled with clean topsoil. Temporary sanitary facilities will be provided on-site for the workers conducting the decommissioning of the SEF.

Erosion and Sedimentation and National Pollutant Discharge Elimination System (NPDES) permits will be obtained where applicable prior to the start of decommissioning activities. Erosion and sediment control measures are required during the decommissioning process. These measures include construction access, silt fence, and land stabilization.

Soil testing would be performed in accordance with local, county, state, and federal requirements prior to end of decommissioning.

## **2.5 Disposal or Recycle**

During the decommissioning phase, a variety of excess materials can be salvaged. A significant amount of the materials used in a solar facility are reusable, including copper, aluminum, galvanized steel, and PV panels. Due to their monetary resale value, these components will be dismantled and disassembled rather than being demolished and disposed of at an appropriate receiving facility. Any remaining materials will be removed and disposed of off-site at an appropriate facility. The project general contractor will maximize recycling and reuse and will work with manufacturers, local subcontractors and waste firms to segregate material to be recycled, reused and/or disposed of properly.

The owner will be responsible for arranging the collection or recycling of materials such as fence, mounting system piles, PV panels, panel tracker equipment, AC and DC wiring, inverters, and miscellaneous equipment for salvage value.

Gravel may be reused as general fill on site with landowner approval. Remaining gravel, geotextile fabric, concrete, and debris need to be separated and transported off-site by truck to the appropriate facilities for recycling or disposal in accordance with federal, state, and local waste management regulations.

A final site walkthrough with the appropriate local authorities will be conducted to verify removal of debris and/or trash generated within the site during the decommissioning process and will verify removal and proper disposal of any debris that may have been wind-blown to areas outside the immediate footprint of the SEF.

## **2.6 Removal of Landscape Materials and Site Stabilization:**

The areas of the SEF that are disturbed during decommissioning will be subject to minor re-grading (no imported soil is anticipated), to establish a uniform slope and stabilization, including application of a selected grass seed mix to surfaces disturbed (estimated to be less than 50% of the site) during the decommissioning process. The seed mix is expected to be a blend of various fescue and/or rye grass seeds. The actual seed blend will depend on factors including landowner preference, availability, and time of year that planting would occur.

The soil and vegetation will be restored as closely as practicable to pre-construction conditions as detailed in the final design and construction. Planting trees, shrubs, and other woody vegetation (re-forestation) or other beautification are not expected to be required and are not included in the Estimate. Clean imported fill will be provided, if necessary, to restore the site to the original conditions. Only minor grading is anticipated with regards to site restoration (from construction, demolition, and traffic damage). Areas where minor regrading would be required include, but are not limited to, locations where large equipment is removed, concrete pads, and roads. If the landowner deems that the access roads are unnecessary, the contractor will remove the access roads and all non-adaptable parts of the project to a minimum depth of 4 feet and restore this area with native soils and seeding. All site stabilization activities will be completed in accordance with regulatory requirements and the approved Storm Water Pollution Prevention Plan (SWPPP) and NPDES Construction General Permit, as applicable.

### **3.0 Permitting Requirements for Decommissioning**

Approvals are currently required prior to initiation of ground-disturbing activity. The Estimate assumes the same approvals are required when decommissioning occurs in the future. The permitting requirements listed below will be reviewed and might be subject to revisions based on local, state, and federal regulations at the time of decommissioning.

#### **3.1 National Pollutant Discharge Elimination System (NPDES) Construction General Permit**

U.S. Environmental Protection Agency - Ground disturbance of greater than 1 acre requires preparation of a SWPPP, including erosion and sedimentation controls.

#### **3.2 Jefferson Township and Washington County Permits**

A zoning permit and/or a Land Development Agreement may be required to construct the SEF. A zoning permit may also be required for the return of any structures or land to their original use.

#### **3.3 Oversized Hauls**

Some offsite hauling may require a City and/or State oversize load permit, for example, moving the substation transformers offsite.

#### **3.4 Permit Requirement Assumptions**

No significant ground disturbance or grading associated with decommissioning, including temporary laydown areas, are required within areas subject to local, state, or federal permitting.



## 4.0 Solar Decommissioning Estimate

The following items can be salvaged and recycled: fence material, racking, piles, PV panels, miscellaneous tracker equipment, AC and DC wiring, combiner boxes, inverters, transformers, medium voltage equipment, electrical equipment posts, and customer owned utility poles.

The Estimate is based on a recent 2025 Washington County Heavy/Highway project prevailing labor rate and equipment rate designation. The equipment rates have been estimated using publicly available data from the Federal Emergency Management Agency (FEMA) published Schedule of Equipment Rates, 2023. The salvage value rates have been estimated using publicly available data (e.g., scrapmonster.com), as well as industry provided salvage values and previous experience with similar projects. The labor costs have been estimated using regional labor rates and labor efficiencies based on project experience and previous decommissioning plans estimates completed for similar projects.

The estimated costs utilize hourly and monthly rates listed below:

### 2025 Wages

- Labor at \$59.86/hr;
- Operating engineer at \$64.36/hr;
- Truck driver at \$59.64/hr;
- Electrician at \$73.68/hr;
- Skid steer rental at \$2,900.00/month;
- Excavator rental at \$9,300.00/month; and
- Dump truck rental at \$55.28hr

### 2025 Salvage Values

- Steel (e.g., fence, racking, posts) at \$0.16/lb;
- PV Panels at \$5/panel;
- Electrical components (e.g., combiner boxes, inverters, transformer) at \$0.26/lb.;
- DC wiring (copper) at \$1.73/lb.; and
- AC wiring (copper and aluminum) at \$1.44/lb.

The estimated cost of construction activities associated with decommissioning using current wages is **\$17,215,046**. The material salvage value is **\$5,669,927** without discount. Per the Ordinance requirements this salvage value will be discounted at 10% (**\$5,102,934**) for a net decommissioning cost of **\$12,112,111**.

The attached preliminary Estimate is based on the layout and designs provided by the Owner/Operator. Changes to the plans and construction may affect the scope and costs of the SEF decommissioning. The opinion of probable costs is based on experience in the design and

construction of energy facilities and is subject to final engineering/construction. Prior to construction and prior to executing a Land Development Agreement with the Township, the SEF Owner/Operator shall post financial security in the amount of one-hundred and ten (110%) percent of the Decommissioning Cost, as approved by the Township Engineer, securing the decommissioning obligations of the SEF and naming the Township as beneficiary, the original of which security shall be delivered to the Township. The form of the security shall be subject to the review and approval of the Township Solicitor.

On every 5th anniversary of the date of providing the decommissioning financial security, the SEF owner shall provide an updated decommission cost estimate to be approved by the Township Engineer. If the decommissioning security amount increases, the SEF owner shall remit the increased financial security to the Township within 30 days of the approval of the updated decommissioning security estimate by the Township. If the decommissioning security amount decreases by greater than 10%, the municipal owner shall release any amounts held in excess of 110% of the updated decommission cost estimate.

If at any time in the future, the prevailing professionally accepted standards of economic feasibility of recycling and or environmental implications of hazardous waste changes to increase the costs associated with decommissioning, the cost estimate will be revised, and the bonds will need to be modified accordingly to cover said cost.

This opinion assumes a third-party contractor, experienced in the construction and decommissioning of photovoltaic facilities, will lead the effort. The reported costs include labor materials, taxes, insurance, transportation costs, equipment rental, contractor's overhead, and contractor's profit; the labor costs have been estimated using regional labor rates and labor efficiencies from a recent 2025 Washington County project designated Prevailing Wages along with previous decommissioning plan estimates completed for other similar projects.

# **Appendix A**

## **Cornerstone Solar Energy Facility Decommissioning Cost Estimate**

Preliminary Decommissioning Cost Estimate  
Cornerstone SEF Project  
Cornerstone Solar, LLC

Task	Unit	Estimated Quantity	Cost per Unit 2025	Total Gross Cost 2025	Salvage Value 2025	Net Costs 2025
<b>Initial Engineering and Site Preparation</b>						
Engineering, Survey, & Permitting	LS	1	\$ 41,250.00	\$ 41,250.00	\$ -	\$ 41,250.00
Mobilization	LS	1	\$ 77,418.83	\$ 77,418.83	\$ -	\$ 77,418.83
Silt Fence	LF	70,400	\$ 3.10	\$ 217,989.93	\$ -	\$ 217,989.93
Inlet Protection	EA	75	\$ 338.03	\$ 25,352.44	\$ -	\$ 25,352.44
Electrical Disconnect	EA	48	\$ 294.72	\$ 14,146.56	\$ -	\$ 14,146.56
<b>Site Work and Restoration</b>						
Access Road Excavation	CY	20,749	\$ 107.48	\$ 2,230,162.98	\$ -	\$ 2,230,162.98
Access Road Area Restoration	CY	20,749	\$ 50.36	\$ 1,044,885.58	\$ -	\$ 1,044,885.58
Equipment Pad Restoration	EA	48	\$ 938.92	\$ 45,068.05	\$ -	\$ 45,068.05
Seeding (50% disturbed area)	AC	375	\$ 991.50	\$ 371,813.08	\$ -	\$ 371,813.08
Fence Removal	LF	70,400	\$ 3.98	\$ 280,299.51	\$ (38,626.44)	\$ 241,673.08
Site Clean Up	AC	746	\$ 299.59	\$ 223,345.59	\$ -	\$ 223,345.59
<b>Electrical Component Removal</b>						
Rack and Post Removal	EA	79,001	\$ 60.37	\$ 4,769,528.34	\$ (3,225,115.67)	\$ 1,544,412.68
Remove Panels	EA	442,392	\$ 4.49	\$ 1,986,134.38	\$ (2,101,362.00)	\$ (115,227.62)
AC Wiring-Direct Burial and Overhead	LF	150,700	\$ 0.61	\$ 92,538.85	\$ (19,462.91)	\$ 73,075.95
DC Wire Removal	LF	2,350,200	\$ 0.74	\$ 1,748,710.61	\$ (162,633.84)	\$ 1,586,076.77
Combiner Box	EA	1,152	\$ 394.25	\$ 454,175.11	\$ (13,178.88)	\$ 440,996.23
Inverter	EA	48	\$ 772.25	\$ 37,067.96	\$ (1,208.06)	\$ 35,859.90
Transformer	EA	48	\$ 1,624.11	\$ 77,957.17	\$ (37,939.20)	\$ 40,017.97
Substation	LS	1	\$ 658,360.50	\$ 658,360.50	\$ (70,400.00)	\$ 587,960.50
Wooden Monopole	EA	22	\$ 1,080.01	\$ 23,760.17	\$ -	\$ 23,760.17
Concrete Foundation Removal & disposal	CY	263	\$ 642.66	\$ 169,056.10	\$ -	\$ 169,056.10
<b>SUBTOTAL</b>				<b>\$ 14,589,021.76</b>	<b>\$ (5,669,926.99)</b>	<b>\$ 8,919,094.77</b>
<b>Contractor Costs</b>						
Contractor Profit, Overhead, & Management	%	13%		\$ 1,896,572.83		\$ 1,896,572.83
Contractor Contingency	%	3%		\$ 437,670.65		\$ 437,670.65
Contractor Insurance	%	2%		\$ 291,780.44		\$ 291,780.44
<b>SUBTOTAL</b>				<b>\$ 2,626,023.92</b>		<b>\$ 2,626,023.92</b>
<b>DECOMMISSIONING TOTAL WITH 10% SALVAGE DISCOUNT</b>						
				<b>\$ 17,215,045.68</b>	<b>\$ (5,102,934.29)</b>	<b>\$ 12,112,111.38</b>

**Notes:**

- 1) Material, equipment and labor cost estimated utilizing labor rates from Washington County regional prevailing wages and FEMA 2025 schedule of equipment rates.
- 2) Substation and power conditioning equipment decommissioning is limited to mechanical decommissioning only. Disposal cost of oil from conditioning components has been excluded from the scope of this decommissioning estimate.
- 3) Based on potential resale market unpredictability, power conditioning equipment salvage rates assume no resale, and are based on expected scrap values from material in 2025.
- 4) Final Salvage value has been discounted by 10% net cost calculation per section 212.3.C.22.i of the Jefferson Township Zoning Ordinance.

## BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project Name:	500 Thompson Ave, Donora Demolition
General Description:	Demolition of Structure
Project Locality	Donora
Awarding Agency:	Redevelopment Authority of the County of Washington
Contract Award Date:	10/1/2025
Serial Number:	25-07839
Project Classification:	Heavy/Highway
Determination Date:	8/13/2025
Assigned Field Office:	Pittsburgh
Field Office Phone Number:	(412)565-5300
Toll Free Phone Number:	(877)504-8354
Project County:	Washington County

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 25-07839 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	8/1/2024		\$43.40	\$29.51	\$72.91
Boilermakers	6/1/2016		\$40.90	\$27.61	\$68.51
Bricklayer	12/1/2024		\$41.00	\$25.59	\$66.59
Bricklayer	6/1/2025		\$41.50	\$26.09	\$67.59
Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2024		\$41.49	\$19.93	\$61.42
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2025		\$43.34	\$19.93	\$63.27
Cement Masons	7/1/2024		\$34.57	\$25.09	\$59.66
Cement Masons	6/1/2025		\$35.52	\$25.64	\$61.16
Drywall Finisher	6/1/2023		\$32.39	\$23.75	\$56.14
Drywall Finisher	1/1/2025		\$34.01	\$24.63	\$58.64
Drywall Finisher	6/1/2025		\$35.16	\$25.98	\$61.14
Electricians & Telecommunications Installation Technician	12/27/2024		\$50.86	\$32.69	\$83.55
Electricians & Telecommunications Installation Technician	12/26/2025		\$54.16	\$32.69	\$86.85
Elevator Constructor	1/1/2024		\$58.55	\$43.87	\$102.42
Elevator Constructor	1/1/2025		\$61.07	\$40.05	\$101.12
Glazier	9/1/2024		\$37.06	\$31.89	\$68.95
Iron Workers	6/1/2024		\$39.89	\$36.47	\$76.36
Iron Workers	6/1/2025		\$41.50	\$37.36	\$78.86
Laborers (Class 01 - See notes)	1/1/2023		\$25.82	\$19.46	\$45.28
Laborers (Class 01 - See notes)	1/1/2024		\$26.82	\$19.46	\$46.28
Laborers (Class 01 - See notes)	1/1/2025		\$27.32	\$19.96	\$47.28
Laborers (Class 01 - See notes)	1/1/2026		\$27.82	\$20.46	\$48.28
Laborers (Class 02 - See notes)	1/1/2023		\$25.97	\$19.46	\$45.43
Laborers (Class 02 - See notes)	1/1/2024		\$26.97	\$19.46	\$46.43
Laborers (Class 02 - See notes)	1/1/2025		\$27.47	\$19.96	\$47.43
Laborers (Class 02 - See notes)	1/1/2026		\$27.97	\$20.46	\$48.43
Laborers (Class 03 - See notes)	1/1/2023		\$28.97	\$19.46	\$48.43
Laborers (Class 03 - See notes)	1/1/2024		\$29.97	\$19.46	\$49.43
Laborers (Class 03 - See notes)	1/1/2025		\$30.47	\$19.96	\$50.43
Laborers (Class 03 - See notes)	1/1/2026		\$30.97	\$20.46	\$51.43
Laborers (Class 04 - See notes)	1/1/2021		\$23.57	\$19.32	\$42.89
Landscape Laborer (Skilled)	1/1/2025		\$25.79	\$18.78	\$44.57
Landscape Laborer (Skilled)	1/1/2026		\$26.79	\$19.03	\$45.82
Landscape Laborer (Tractor Operator)	1/1/2025		\$26.09	\$18.78	\$44.87
Landscape Laborer (Tractor Operator)	1/1/2026		\$27.09	\$19.03	\$46.12
Landscape Laborer	1/1/2025		\$25.37	\$18.78	\$44.15
Landscape Laborer	1/1/2026		\$26.37	\$19.03	\$45.40
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Operators (Class 01 - see notes)	6/1/2023		\$40.69	\$23.89	\$64.58

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 25-07839 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 01 - see notes)	6/1/2024		\$41.69	\$24.39	\$66.08
Operators (Class 01 - see notes)	6/1/2025		\$42.72	\$24.79	\$67.51
Operators (Class 01 - see notes)	6/1/2026		\$43.74	\$25.29	\$69.03
Operators (Class 02 -see notes)	6/1/2023		\$34.62	\$23.89	\$58.51
Operators (Class 02 -see notes)	6/1/2024		\$35.62	\$24.39	\$60.01
Operators (Class 02 -see notes)	6/1/2025		\$36.67	\$24.79	\$61.46
Operators (Class 02 -see notes)	6/1/2026		\$37.67	\$25.29	\$62.96
Operators (Class 03 - See notes)	6/1/2023		\$31.83	\$23.89	\$55.72
Operators (Class 03 - See notes)	6/1/2024		\$32.83	\$24.39	\$57.22
Operators (Class 03 - See notes)	6/1/2025		\$33.88	\$24.79	\$58.67
Operators (Class 03 - See notes)	6/1/2026		\$34.88	\$25.29	\$60.17
Painters Class 6 (see notes)	6/1/2024		\$32.14	\$24.93	\$57.07
Painters Class 6 (see notes)	6/1/2025		\$34.16	\$25.81	\$59.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2024		\$33.14	\$21.04	\$54.18
plumber	6/1/2024		\$51.75	\$25.87	\$77.62
plumber	6/1/2025		\$54.95	\$25.87	\$80.82
plumber	6/1/2026		\$58.05	\$25.87	\$83.92
plumber	6/1/2027		\$61.15	\$25.87	\$87.02
Plumbers and Steamfitters	6/1/2024		\$40.02	\$27.01	\$67.03
Plumbers and Steamfitters	6/1/2025		\$41.47	\$27.71	\$69.18
Plumbers and Steamfitters	6/1/2026		\$42.92	\$28.45	\$71.37
Pointers, Caulkers, Cleaners	12/1/2024		\$39.69	\$21.61	\$61.30
Pointers, Caulkers, Cleaners	6/1/2025		\$40.66	\$21.99	\$62.65
Roofers	6/1/2023		\$37.00	\$19.92	\$56.92
Roofers	6/2/2024		\$38.00	\$20.67	\$58.67
Roofers	6/1/2025		\$39.91	\$20.76	\$60.67
Sheet Metal Workers	7/1/2024		\$43.00	\$33.96	\$76.96
Sheet Metal Workers	7/1/2025		\$45.00	\$35.16	\$80.16
Sign Makers and Hangars	7/15/2023		\$31.76	\$24.63	\$56.39
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Steamfitters	6/1/2024		\$48.15	\$29.57	\$77.72
Steamfitters	6/1/2025		\$50.20	\$31.02	\$81.22
Stone Masons	12/1/2024		\$43.10	\$24.22	\$67.32
Stone Masons	6/1/2025		\$43.60	\$24.72	\$68.32
Terrazzo Finisher	12/1/2024		\$41.04	\$18.72	\$59.76

**BUREAU OF LABOR LAW COMPLIANCE  
PREVAILING WAGES PROJECT RATES**

<b>Project: 25-07839 - Building</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Terrazzo Finisher	6/1/2025		\$41.73	\$19.03	\$60.76
Terrazzo Mechanics	12/1/2024		\$40.39	\$21.02	\$61.41
Terrazzo Mechanics	6/1/2025		\$41.13	\$21.28	\$62.41
Tile Finisher	6/1/2024		\$31.56	\$17.74	\$49.30
Tile Finisher	12/1/2024		\$32.51	\$17.99	\$50.50
Tile Finisher	6/1/2025		\$33.24	\$18.36	\$51.60
Tile Setter	12/1/2024		\$39.41	\$22.44	\$61.85
Tile Setter	6/1/2025		\$40.15	\$22.80	\$62.95
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63



# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 25-07839 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2025		\$41.35	\$22.09	\$63.44
Carpenter	1/1/2026		\$42.60	\$22.84	\$65.44
Carpenter Welder	1/1/2025		\$42.85	\$22.09	\$64.94
Carpenter Welder	1/1/2026		\$44.10	\$22.84	\$66.94
Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Cement Finishers	1/1/2024		\$35.14	\$26.30	\$61.44
Cement Finishers	1/1/2025		\$35.94	\$27.50	\$63.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	5/27/2019		\$47.38	\$26.30	\$73.68
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2024		\$39.89	\$36.47	\$76.36
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2025		\$41.50	\$37.36	\$78.86
Laborers (Class 01 - See notes)	1/1/2023		\$29.95	\$25.50	\$55.45
Laborers (Class 01 - See notes)	1/1/2024		\$32.20	\$25.50	\$57.70
Laborers (Class 01 - See notes)	1/1/2025		\$33.70	\$26.00	\$59.70
Laborers (Class 01 - See notes)	1/1/2026		\$34.70	\$27.00	\$61.70
Laborers (Class 02 - See notes)	1/1/2023		\$30.11	\$25.50	\$55.61
Laborers (Class 02 - See notes)	1/1/2024		\$32.36	\$25.50	\$57.86
Laborers (Class 02 - See notes)	1/1/2025		\$33.86	\$26.00	\$59.86
Laborers (Class 02 - See notes)	1/1/2026		\$34.86	\$27.00	\$61.86
Laborers (Class 03 - See notes)	1/1/2023		\$30.50	\$25.50	\$56.00
Laborers (Class 03 - See notes)	1/1/2024		\$32.75	\$25.50	\$58.25
Laborers (Class 03 - See notes)	1/1/2025		\$34.25	\$26.00	\$60.25
Laborers (Class 03 - See notes)	1/1/2026		\$35.25	\$27.00	\$62.25
Laborers (Class 04 - See notes)	1/1/2023		\$30.95	\$25.50	\$56.45
Laborers (Class 04 - See notes)	1/1/2024		\$33.20	\$25.50	\$58.70
Laborers (Class 04 - See notes)	1/1/2025		\$34.70	\$26.00	\$60.70
Laborers (Class 04 - See notes)	1/1/2026		\$35.70	\$27.00	\$62.70
Laborers (Class 05 - See notes)	1/1/2023		\$31.36	\$25.50	\$56.86
Laborers (Class 05 - See notes)	1/1/2024		\$33.61	\$25.50	\$59.11
Laborers (Class 05 - See notes)	1/1/2025		\$35.11	\$26.00	\$61.11
Laborers (Class 05 - See notes)	1/1/2026		\$36.11	\$27.00	\$63.11
Laborers (Class 06 - See notes)	1/1/2023		\$28.20	\$25.50	\$53.70
Laborers (Class 06 - See notes)	1/1/2024		\$30.45	\$25.50	\$55.95
Laborers (Class 06 - See notes)	1/1/2025		\$31.95	\$26.00	\$57.95
Laborers (Class 06 - See notes)	1/1/2026		\$32.95	\$27.00	\$59.95
Laborers (Class 07 - See notes)	1/1/2023		\$30.95	\$25.50	\$56.45
Laborers (Class 07 - See notes)	1/1/2024		\$33.20	\$25.50	\$58.70
Laborers (Class 07 - See notes)	1/1/2025		\$34.70	\$26.00	\$60.70
Laborers (Class 07 - See notes)	1/1/2026		\$35.70	\$27.00	\$62.70
Laborers (Class 08 - See notes)	1/1/2023		\$32.45	\$25.50	\$57.95
Laborers (Class 08 - See notes)	1/1/2024		\$34.70	\$25.50	\$60.20

# BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 25-07839 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 08 - See notes)	1/1/2025		\$36.20	\$26.00	\$62.20
Laborers (Class 08 - See notes)	1/1/2026		\$37.20	\$27.00	\$64.20
Millwright	6/1/2024		\$47.59	\$23.72	\$71.31
Millwright	6/1/2025		\$49.72	\$23.72	\$73.44
Operators (Class 01 - see notes)	1/1/2023		\$36.79	\$23.58	\$60.37
Operators (Class 01 - see notes)	1/1/2024		\$38.59	\$24.03	\$62.62
Operators (Class 01 - see notes)	1/1/2025		\$40.39	\$24.23	\$64.62
Operators (Class 01 - see notes)	1/1/2026		\$41.96	\$24.66	\$66.62
Operators (Class 02 -see notes)	1/1/2023		\$36.53	\$23.58	\$60.11
Operators (Class 02 -see notes)	1/1/2024		\$38.33	\$24.03	\$62.36
Operators (Class 02 -see notes)	1/1/2025		\$40.13	\$24.23	\$64.36
Operators (Class 02 -see notes)	1/1/2026		\$41.70	\$24.66	\$66.36
Operators (Class 03 - See notes)	1/1/2023		\$32.88	\$23.58	\$56.46
Operators (Class 03 - See notes)	1/1/2024		\$34.68	\$24.03	\$58.71
Operators (Class 03 - See notes)	1/1/2025		\$36.48	\$24.23	\$60.71
Operators (Class 03 - See notes)	1/1/2026		\$38.05	\$24.66	\$62.71
Operators (Class 04 - See notes)	1/1/2023		\$32.42	\$23.58	\$56.00
Operators (Class 04 - See notes)	1/1/2024		\$34.22	\$24.03	\$58.25
Operators (Class 04 - See notes)	1/1/2025		\$36.02	\$24.23	\$60.25
Operators (Class 04 - See notes)	1/1/2026		\$37.59	\$24.66	\$62.25
Operators (Class 05 - See notes)	1/1/2023		\$32.17	\$23.58	\$55.75
Operators (Class 05 - See notes)	1/1/2024		\$33.97	\$24.03	\$58.00
Operators (Class 05 - See notes)	1/1/2025		\$35.77	\$24.23	\$60.00
Operators (Class 05 - See notes)	1/1/2026		\$37.34	\$24.66	\$62.00
Operators Class 1-A	1/1/2023		\$39.79	\$23.58	\$63.37
Operators Class 1-A	1/1/2024		\$41.59	\$24.03	\$65.62
Operators Class 1-A	1/1/2025		\$43.39	\$24.23	\$67.62
Operators Class 1-A	1/1/2026		\$44.96	\$24.66	\$69.62
Operators Class 1-B	1/1/2023		\$38.79	\$23.58	\$62.37
Operators Class 1-B	1/1/2024		\$40.59	\$24.03	\$64.62
Operators Class 1-B	1/1/2025		\$42.39	\$24.23	\$66.62
Operators Class 1-B	1/1/2026		\$43.96	\$24.66	\$68.62
Painters Class 1 (see notes)	6/1/2022		\$34.45	\$22.82	\$57.27
Painters Class 2 (see notes)	6/1/2024		\$38.09	\$24.93	\$63.02
Painters Class 2 (see notes)	6/1/2025		\$40.36	\$25.81	\$66.17
Painters Class 3 (see notes)	6/1/2024		\$40.66	\$24.93	\$65.59
Painters Class 3 (see notes)	6/1/2025		\$43.68	\$25.81	\$69.49
Painters Class 4 (see notes)	6/1/2019		\$28.20	\$20.06	\$48.26
Painters Class 5 (see notes)	6/1/2019		\$22.91	\$20.06	\$42.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60

**BUREAU OF LABOR LAW COMPLIANCE  
PREVAILING WAGES PROJECT RATES**

<b>Project: 25-07839 - Heavy/Highway</b>	<b>Effective Date</b>	<b>Expiration Date</b>	<b>Hourly Rate</b>	<b>Fringe Benefits</b>	<b>Total</b>
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41

FEMA 2025 Schedule of Equipment Rates

369	8688	Truck, Fire, Tractor Ladder	107" Heavy-Duty Tiller Aerial Ladder	Flow Capacity1,500 gpmHosebed Capacity1,000' of 5" Ladder ComplementUp to 250' (depending on configuration)ladder Reach107' Vertical / 100' Horizontal Operating Range10" to 77"Payload Capacity750 lb dry / 500 lb wet Pump RangeWaterous, Hale, Darley Midship, PTOTankUp to 300 gallons Wind or Ice RatingsUp to 50 mph winds and 1/4" of ice		500			\$	289.13
370	8689	Truck, Fire, Support Water Tender S1	al HV 613 with an International A-26 engine, 450 HP, and 1750 lb.ft of torque.		Tank Min Capacity (Gal): 4000 Pump Min Flow (GPM): 300 PSI: 50 Max Refill Time (Mins): 30	450		hour	\$	116.08
371	8690	Truck, Fire, Support Water Tender S2	F-L M2 106, 360EV HP, 2 Door, Single Axl		Tank Min Capacity (Gal): 2500 Pump Min Flow (GPM): 200 PSI: 50 Max Refill Time (Mins): 20	360		hour	\$	99.79
372	8691	Truck, Fire, Support Water Tender S3	F-L M2 106, 360EV HP, 2 Door, Single Axl		Tank Min Capacity (Gal): 1000 Pump Min Flow (GPM): 200 PSI: 50 Max Refill Time (Mins): 15	360		hour	\$	107.70
373	8692	Truck, Fire, Tactical Water Tender T1	INTL HV 507 SFA		Tank Min Capacity (Gal): 2000 Pump Min Flow (GPM): 250 PSI: 150	350		hour	\$	98.04
374	8693	Truck, Fire, Tactical Water Tender T2	INTL HV 507 SFA		Tank Min Capacity (Gal): 1000 Pump Min Flow (GPM): 250 PSI: 150	350		hour	\$	97.76
375	8700	Truck, Flatbed	Miscellaneous 4X2 15KGVW DSL			200		hour	\$	33.37
376	8701	Truck, Flatbed	Miscellaneous 4X2 25KGVW GAS			275		hour	\$	50.90
377	8701.1	Truck, Flatbed	Miscellaneous 4X2 25KGVW DSL			200		hour	\$	33.69
378	8702	Truck, Flatbed	Miscellaneous 4X2 30KGVW DSL			217		hour	\$	43.00
379	8703	Truck, Flatbed	Miscellaneous 6X4 45KGVW DSL			380		hour	\$	65.09
380	8708	Trailer, semi	48ft spread axle flatbed					hour	\$	10.38
381	8709	Trailer, semi	Enclosed 48ft, 2 axle trailer					hour	\$	11.57
382	8710	Trailer, semi						hour	\$	11.17
383	8711	Flat bed utility trailer	Non-Tilt Deck Utility Trailers - TOW 2 1 6			NA		hour	\$	2.88
384	8711.1	Sewer Camera Inspection Truck	sewer Inspection Trucks, Reefer/Refrigerated Truck, Cutaway-Cube Van - E450					hour	\$	16.71
385	8711.2	Sewer Inspection Camera	Aries Pathfinder System Control Center, Work Station					hour	\$	98.03
386	8712	Cleaner, Sewer/Catch Basin	Mongoose Jetters Model 123 Sewer Jetter (12 GPM @ 3000 PSI)	Pump: 12 GPM @ 3000 PSI  Tank Capacity: 150 Gallons  Engine: 24 hp 690 cc Gas  Hose Reel: 3/8" Hose, 250' Capacity  Axle: 3,500lbs (single axle trailer) Tank Capacity: 300-600 gallons	Pump: 12 GPM @ 3000 PSI Tank Capacity: 150 Gallons	24		hour	\$	19.58
387	8713	Cleaner, Sewer/Catch Basin	Mongoose Jetters Model 254 Sewer Jetter (25 GPM @ 4000 PSI)	Pump: 25 GPM @ 4000 PSI  Engine: 74hp Tier IV Turbo Diesel Engine  Hose Reel: 5/8" Hose, 500' Capacity  Axle: 7,000lbs	Pump: 25 GPM @ 4000 PSI Tank Capacity: 300-600 gallons	74		hour	\$	25.32
388	8714	Combined Sewer Cleaning	Vacuum Truck 800 Gal Spoils/400 Gal Water			74		hour	\$	29.07
389	8714.1	Vector Combine Vacuum Truck	International 7500 Vactor 2100 Plus Hydro Excavation Vacuum T	12 CY Debris Tank 8" Suction Hose	13 CY Debris Tank 8" Suction Hose	310		hour	\$	99.66
390	8714.2	Combined Sewer Cleaning		1500 gal Water	1500 gal Water	N/A		hour	\$	23.75
391	8714.3	Combined Sewer Cleaning		500-1500 gals	500-1500 gals	N/A		hour	\$	16.44
392	8714.4	Combined Sewer Cleaning (Accessory	Miscellaneous SH-4/25	4-IN	4-IN	0	50-FT of 4-IN hoses @\$0.60/Hour for Vac Truck	hour	\$	0.27
393	8715	Truck, Hydro Vac	500-gal debris tank;			N/A		hour	\$	21.27
394	8716	Leaf Vac	XtremeVac DCL800SM Series Leaf Loader Truck Mounted	Aux Engine is a 74 HP John Deere T4F Diesel Engine. Engine Remote Oil Drain. DCL Bottom Exhaust for Box. Wireless CAN Bridge Between Cab and HL Body. 28" Suction Impeller with (6) 3/8" Thick T-1 Steel Blades, 3 Groove Power Band Belt Driven, 40 Gallon Poly Fuel Tank. Electronic Engine Controls with Safety Shut Downs. 13" Clutch Assembly with 2.25" PTO Shaft and Safety Engagement. 16" x 144" Urethane Suction Hose with Steel Nozzle. 1/4" Thick Skid Deck with Channel Members on Ends.	25 CY	N/A	2024 ODB DCL800SM25HL	hour	\$	64.60
395	8719	Litter Picker	Miscellaneous TRAC MOUNT ENG DRIV	Broom Length 72.0 in		18		hour	\$	8.27
396	8720	Truck, Dump	2026 FREIGHTLINER BUSINESS CLASS M2 106	7-CY	7-CY	330		hour	\$	55.28